



Expertise
delivered.
End-to end.

Partnership shaped around you

Weston Partnerships is part of the multi-award-winning residential construction business, Weston Group.

Our end-to-end expertise has been developed over almost 40 years, addressing all stages of the development cycle and all segments of the living sector.

We're the right delivery team with insights from student accommodation to later living, build-to-rent to social housing and single family housing.

We shape our partnerships around each client we work with - local authorities, institutional investors, registered providers and SME developers - offering the efficiency and value they need at every stage.

We're staying focused on regeneration and the delivery of living spaces that enhance people's lives.

Our partnership promise is simple.

Built with passion. Delivered with pride.





5

reasons to
choose Weston
Partnerships



01

Cradle to grave delivery

We have an expansive range of professional expertise in-house, enabling us to offer our partners an end-to-end, cradle to grave service.

We understand land optimisation and planning as much as we're experts in project sequencing and site management. We offer internal fit-out capabilities, as well as modern methods of construction solutions. Our partners can select the range of services they need.





02 Construction with a developer's mindset

Because we're a property developer, not just a construction business, we understand how to make projects viable without compromising on quality. We embed our understanding of delivery from the very beginning of the process. We're big enough to have buying power and to guarantee project delivery, but we're also small enough to offer a personal touch from our entire team, ensuring a smooth process.



03 Treating your project as one of our own

We're a family business that's grown from building one house almost 40 years ago into an award-winning firm operating across London, the Home Counties and the South East. The family values that underpinned our business at the beginning remain today and are core to the trust partners have in our business. We will treat your project as one of our own, delivering whatever it takes to achieve the quality, safety, sustainability, social value and placemaking objectives we and our partners believe in.





04

Fabric First approach

Our partners are working with a responsible developer – one that manages its environmental impacts and delivers energy efficient buildings that are good for the planet and affordable to run. This is where our Fabric First and Modern Method of Construction approach comes in. We make choices to reduce waste, energy use and emissions throughout the entire development cycle to deliver high quality new properties at speed and with industry leading environmental credentials built-in.



Built on people. Driven by values.

We're a family business. That means the people who build our homes, run our sites and shape our communities are known, valued and invested in. Our trainee programmes, apprenticeships and Future Leaders initiative exist because we genuinely care about what happens to people's careers, not because a policy says we should.

That same instinct drives our charity work and community partnerships. We show up; at school career fairs, on site visits with young people, in the neighbourhoods we're reshaping because that's what you do when you take your responsibilities seriously.

Our staff awards reflect something simple: when a family business does well, it's because of its people.

And the legacy we leave in every place we build, the jobs created, the local businesses supported, the communities strengthened; that's the measure we hold ourselves to.

05

Group-wide collaboration and innovation



There are five companies in the Weston Group that, under the leadership of our Board, deliver the best specification and standards possible, combining traditional skills with the very latest technologies.

Our Leadership Weston Group



Bob Weston
Chairman



Peter Gore
Chief Executive Officer



Stuart Thomas
Group Finance Director



Suzanne Aplin
Group Sales & Marketing Director



Jane Stock
Group Organisational Development Director



Steve Hatton
Group Development Director



Martin Chapman
Non-Executive Director



Stephen Bickel
Non-Executive Director



Andrew Taylor
Non-Executive Director

Weston Homes & Weston Partnerships



Abbie Simpson
Land & Partnerships Director



Daniel Murray
Planning & Design Director



Russell Hatton
Technical Director



Sean Ruanne
Sales Director



Les Trott
Quality Assurance & Customer Services Director



Oliver Haynes
Finance Director



Peter Monk
Construction Director



Ross Janyon
Construction Director



Darren Smith
Construction Director



John Hoban
Construction Director

Weston Group subsidiary businesses



Shaun Weston
Managing Director
British Offsite



Richard Kuyper
Managing Director
Weston Business Centres & Weston Logistics



Silvio Petrasso
Managing Director
Stansted Environmental Services

Select what you need at every stage

Weston Partnerships follows the RIBA 8-Stage Plan of Work and has in-house specialists experienced in meeting the objectives involved at every stage.

This ensures we are a one-stop shop for our partners, who can choose to work with some or all of our planning, design and delivery specialists, subject to their own in-house capabilities and project needs.

We take the time to get to know you, your project ambitions and stakeholders, to accurately define the mix of services you require. Your Weston Partnerships team is led by a single point of contact who manages every part of our service to provide a joined-up, fully streamlined solution.

Embedded social value objectives

Social value objectives are embedded within our project teams and delivery processes, ensuring that social, environmental and local economic value is actively planned, delivered and measured at every stage of a project. These objectives guide decision-making throughout the build process to create lasting benefits for local communities long after completion.

Further information on our social value model can be found on page 42.



End to end capabilities

Aligned with the RIBA 8-Stage Plan of Work



With our end-to-end capabilities, we're able to make our clients' lives easier on so many levels, providing as many or as few of our areas of expertise to each partnership as are required. We bring sustained energy to delivering the highest standards, to create something we can all be really proud of.

Peter Gore
Chief Executive Officer

Flexible, scalable teams

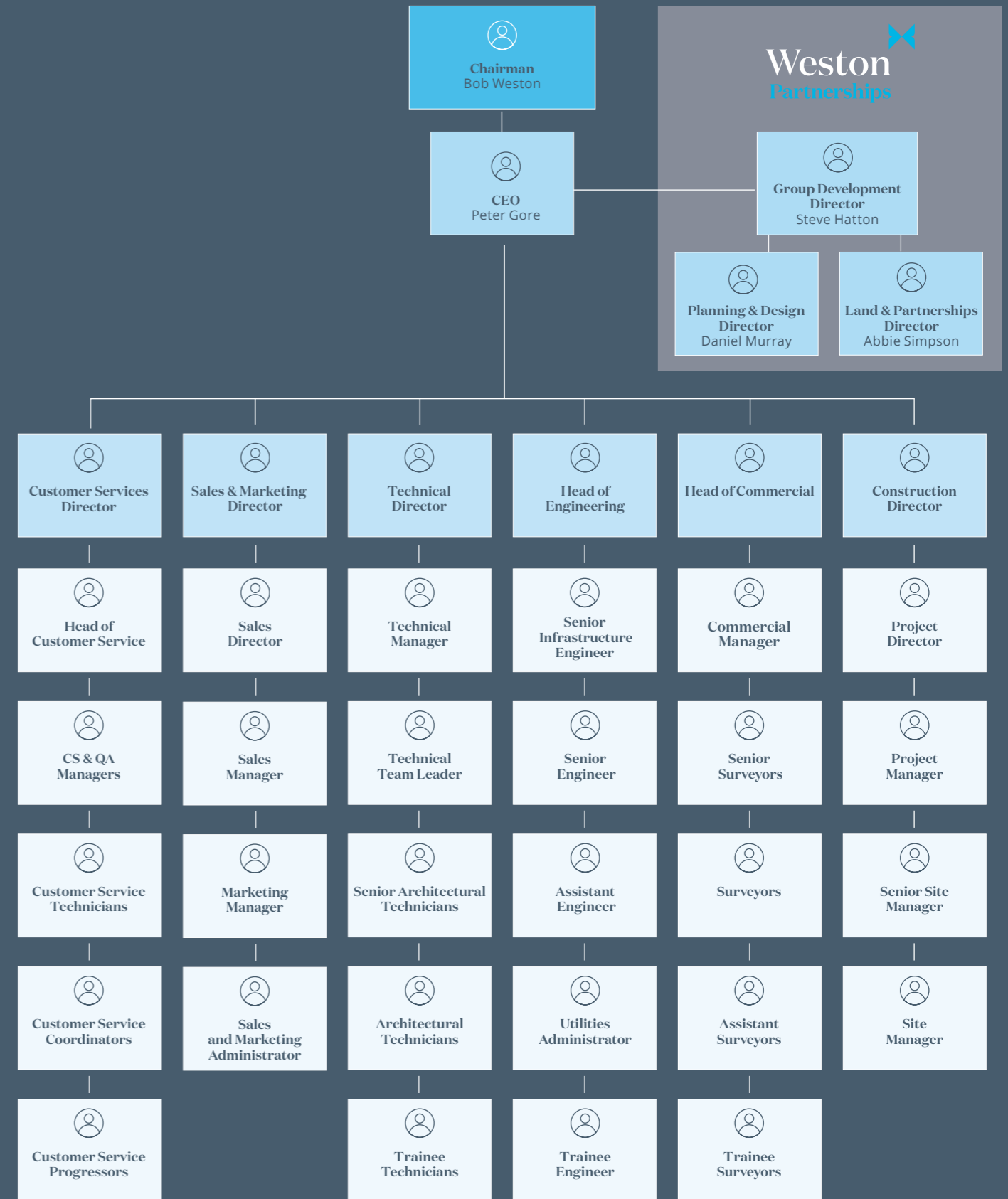
At the core of our success is our vertically integrated design and procurement model. Weston Homes sets itself apart from other developers by directly employing specialists in every field to ensure absolute focus on quality control, cost control, and driving the best value.

This wealth of internalised talent ensures decisions made at the start of a development cycle benefit from delivery expertise and the full life cycle input of all previous projects.

This clarity and informed decision making is reinforced by our Modern Methods of Construction (MMC) methodology. Each project, while tailored to suit its location, has a clear brief from the outset which drives efficiency and value for money.

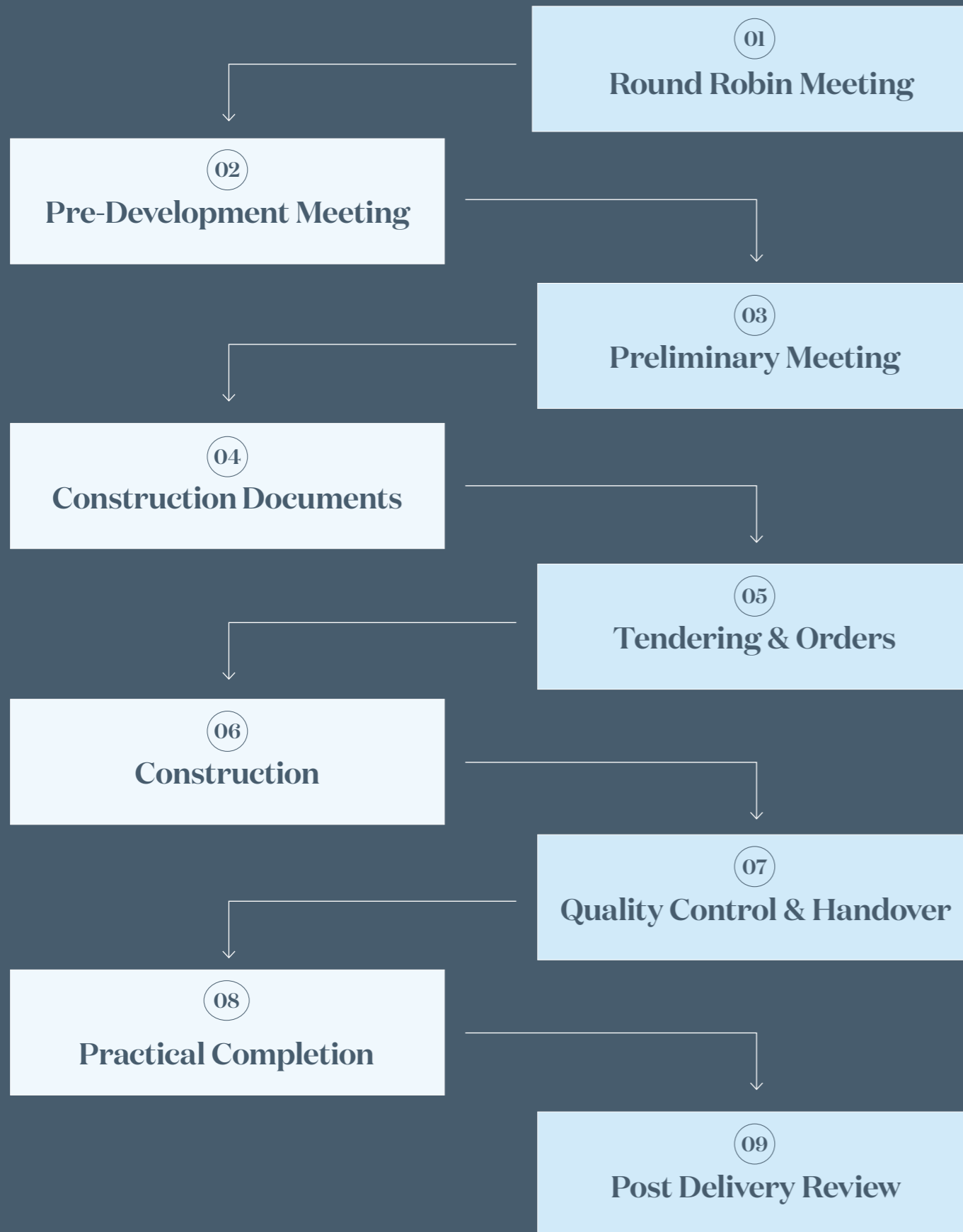


Weston Partnerships organisation chart, internal reporting and key governance bodies



Our governance and reporting approach

Applied to projects of every scale



Effective governance and reporting

Controlled management and integration of our end-to-end capabilities ensures positive project outcomes throughout the development process. We employ nine steps in our governance and reporting approach, beginning with a Round Robin discussion and completed with a Post-Delivery Review.

1. Round Robin

This meeting is typically held once Heads of Terms are agreed, but before exchange of contracts. All vertical specialists and social value ambassadors are in attendance to discuss planning and design strategy through to construction. This gives everyone the opportunity to raise any risks or opportunities.

2. Pre-Development Meeting

This meeting is held after the exchange of contracts but ahead of planning submission. This provides the opportunity to review updated information and ensure it's aligned with the initial budget and programme. It is key that items raised here can still be changed ahead of the submission. The project budget and programme is signed by our Chairman and CEO and is used as a reference point for all further meetings.

3. Preliminary Meeting

This meeting is held once the technical stage 4 design has been completed and before construction commences on site. This preliminary information is released for comment in advance

of the meeting to each department, as well as to our client. Any comments are addressed in the meeting and reviewed for agreement.

4. Construction Documents

The Construction Documents are issued once all comments that were agreed at the Preliminary Meeting are incorporated. These documents are tightly controlled and can only be varied via our Addendum system. This is our usual governance of reporting approach, which would be adapted to suit both parties in a JV scenario. Alterations can be proposed by anyone within the business or client but must be accurately costed and justified before being issued for final approval. The budget is updated accordingly upon each addendum being agreed.

5. Tendering and Orders

Upon receipt of the Construction Documents, the commercial team will collate prices from various suppliers in accordance with the information issued.

Recommendations for key packages are presented for sign-off and must be compared to the Pre-Development budget.

Once all tenders have been received, a final Pre-Commencement Budget is formed to ensure the project is delivering on quality and cost. This is reviewed at each of our monthly Weston Homes Plc Board meetings during delivery.

6. Construction

Our Construction Directors oversee delivery against the agreed programme, budget

and quality standards, with weekly site meetings to track progress and resolve issues. MMC methodology, directly employed specialists and vetted subcontractors ensure consistency throughout, with all activity reported to the Chairman and CEO at monthly Plc Board meetings.

7. Quality Control & Handover

Quality control is embedded throughout the build, not applied at the end. Our internal QA team carries out regular inspections at every stage, with a formal pre-handover sign-off on every home before keys are released. Customer Service teams are briefed and in place ahead of handover to ensure a seamless transition.

8. Practical Completion

Practical Completion marks the formal transfer of the development to our client or residents, with all outstanding items documented, agreed and closed out. Our Customer Service team takes over, guiding residents or our client through their new properties – including energy systems and appliances – to ensure they get the full benefit from day one.

9. Post Delivery Review

Once occupied, we conduct a thorough Post Delivery Review covering programme, cost, quality, social value and lessons learned. Resident feedback is gathered and reviewed alongside internal findings, with outcomes shared across the business to drive continuous improvement.

Detailed design considerations

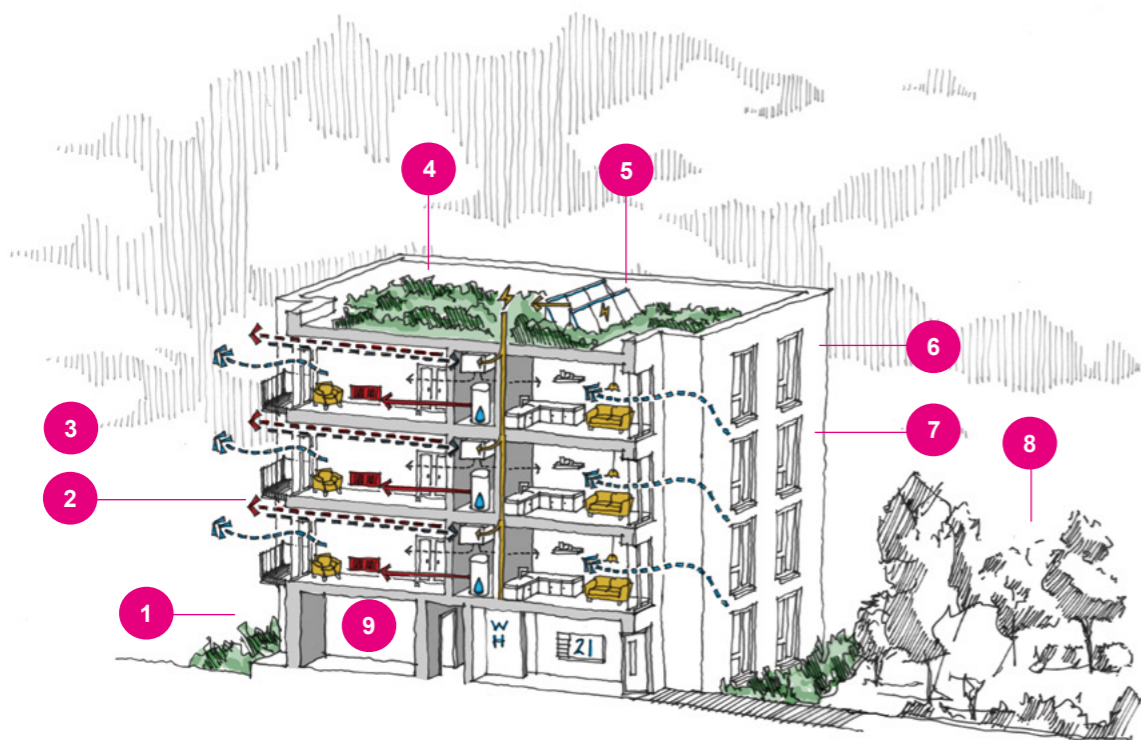
The designs we produce, we know we can deliver, through a combination of traditional craft and modern methods of construction.

We have a checklist of design considerations we refer to that helps us optimise the form and function of every development and ensure its suitability for the local context, in tandem with fulfilling our client's vision and delivery objectives.

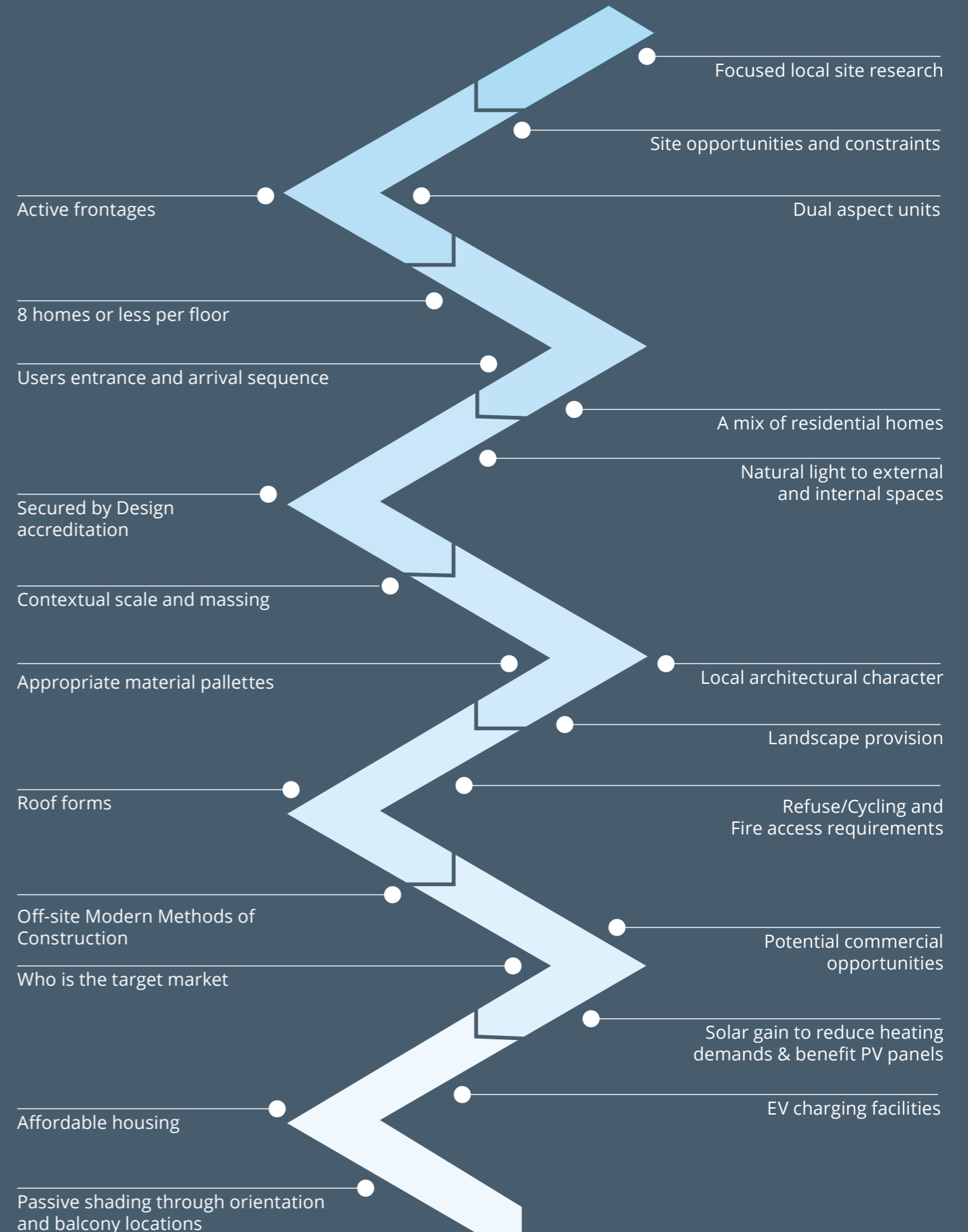
In addition, we have a set of sustainability criteria we consider, to align with or exceed regulatory requirements.

Healthy building

- 1 Sustainable drainage solutions
- 2 Buildings served by sustainable heat source
- 3 Natural and purge ventilation
- 4 A mixture of brown, green and biodiverse roofs
- 5 Renewable energy sources
- 6 No combustible materials used on the facades
- 7 Fully insulated walls with improved air tightness
- 8 Biodiversity Net Gain through resident spaces
- 9 Sustainable modes of transport



Form, function and local context considerations



Case study
 Site: Bracknell Beeches, Bracknell
 Client: Royal London Asset Management

Build to Rent (BtR)



CGI indicative only



This collaboration with Weston Homes on Bracknell Beeches aligns with our strategy to expand our portfolio in the residential sector, providing our investors with strong, sustainable rental income returns. We look forward to seeing these developments take shape.

Mark Evans

Head of Property & Commercial Development,
 Royal London Asset Management Property

Bracknell Beeches will provide high-quality new housing for rent, with easy access to the town centre and local station. With its landscaped areas and eco-friendly construction methods, the project chimes in perfectly with the council's ambitions for the area.

Cllr Mary Temperton

Leader, Bracknell Forest Council

Bracknell Beeches will deliver 349 one, two and three-bedroom apartments across seven buildings, ranging from four to sixteen storeys, located directly adjacent to Bracknell train station with connections to London Waterloo in just over an hour.

The £110 million development marks the first Build-to-Rent agreement between Weston Homes and Royal London Asset Management Property, with Royal London acquiring the site and Weston Partnerships appointed to construct and deliver the project.

The apartments feature open-plan living areas, with the majority opening onto private balconies or terraces. Kitchens by Oakwood include quartz stone worktops, integrated appliances and instant boiling and filtered cold water taps. Bathrooms feature Arctic white suites and Fascino smart showers. Every home is equipped with superfast full-fibre broadband.

Each apartment is served by an individual air source heat pump, with on-site PV panels generating energy for communal areas. The scheme was built using UNisystem, the panellised Modern Method of Construction developed by British Offsite, part of Weston Group, reducing waste and improving build precision.

Communal outdoor areas and landscaped gardens sit at the heart of the development, alongside a five-minute walk to Bracknell town centre and its ongoing regeneration.

Case study
Site: Orchard Park, Cambridge
Client: Vertex Living

PBSA

We're supporting Vertex Living with design and delivery of a cutting-edge 138-bed student accommodation project located in Orchard Park, Cambridge.

We were selected because of the sustainable, high-quality and low-maintenance construction solutions we offer, including UNisystem for internal and external wall panels, and British Offsite Fitout for bespoke furniture modules.

At five storeys the student accommodation uses UNisystem^{LB}, our revolutionary loadbearing steel frame structure.

UNisystem^{LB} eliminates the need for a support structure and arrives on site with sheathing boards, insulation, windows and doors preinstalled, saving build time on site and supporting critical schedules. For Vertex Living this ensured students could move in for the new academic year.

An additional feature of the partnership with Vertex Living is the design, manufacture and installation of a comprehensive modular furniture and fitout package, tailored specifically for student accommodation. This includes high-quality, durable, and space-efficient furniture solutions designed for heavy use, long-term durability, and easy fitout.

The British Offsite furniture package comprises a bed, integrated desk area, compact kitchen, and a freestanding wardrobe, all designed for efficient, high-quality student living. The kitchenette module comes fully integrated with a hob, sink, fridge, microwave, and dishwasher.



CGI indicative only



CGI indicative only



Vertex Living is working with Weston Homes (as main contractor) on a purpose built student accommodation scheme in Cambridge, and their performance has been consistently strong. They have delivered effective, professional support through planning, early design, and technical development, alongside well-managed procurement, commercial oversight, and on-site delivery.

Weston Homes communicate clearly, address challenges proactively, and maintain a strong focus on quality and programme. We are confident in recommending them for future projects.

Alex Duchesne
 Director, Vertex Living Ltd

Case study
 Site: Town Quay, Barking
 Client: Be First London

Private-Public Partnership



CGI indicative only



Working with Weston Homes on The Town Quay project has been an exemplar demonstration of how private-public partnerships can work effectively to deliver high quality mixed-use schemes.

Town Quay is a landmark project that is part of the ongoing regeneration of the River Roding waterfront where it flows through Barking.

London Borough of Barking and Dagenham and Be First London had a vision to revitalise the area, and Weston Homes has helped realise this vision through an efficient and collaborative partnership to continue the phenomenal regeneration happening in our borough.

David Harley
 Interim Development Director,
 Be First London



CGI indicative only

In close collaboration with Be First London, working on behalf of London Borough of Barking and Dagenham Council, we are delivering a £50 million (GDV) mixed-used development, Town Quay Wharf in Barking.

Town Quay Wharf will include 147 newly built apartments, 42% of which are affordable housing, and 1,000 square metres of commercial space, built around a public plaza overlooking the Mill Pond and River Roding.

Town Quay Wharf's three buildings, two 7-storey and one 11-storey, are separated by pedestrian boulevards that reconnect Barking town centre to the waterfront and the new public plaza.

The architecture by PRP Architects has been inspired by the adjacent mill and maritime buildings with pitched roofs and dormer balconies, industrial warehouse style brick facades in contrasting colours, floor-to-ceiling windows, generously sized balconies and colonnaded raised ground floors.

This partnership with Be First London and London Borough of Barking and Dagenham – alongside our work on Abbey Quay – is bringing enhanced accommodation options to the riverside in Barking, in what is quickly becoming one of the most vibrant and visited parts of East London.



CGI indicative only

Case study
Site: Abbey Quay, Barking
Client: Sage Homes

Mixed-use Regeneration

CGI indicative only

Award-winning Abbey Quay is a mixed tenure development located in a new urban village on the River Roding, Barking.

It is a cornerstone of the wider regeneration of Barking and was built in partnership with the London Borough of Barking and Dagenham and Registered Provider, Sage Homes. Over 1,100 homes are close to completion with over a third attributable to our relationship with Sage Homes, creating Shared Ownership, affordable rent and Discount Market Sale options for local people.

We worked closely with Sage Homes to enhance the viability of a high proportion of affordable homes, delivering over and above our planning obligations. A key point of difference in the partnership with Sage Homes was the entire customer journey being tenure blind.

A customer looking for a Shared Ownership home at Abbey Quay visits exactly the same sales suite and show home as all other prospective buyers. They also enjoy the same high interior specifications and once they've moved in they have equal access to the Residents' Hub, where the concierge and parcel collection service operate and where people meet informally, often using the space as an alternative location when they're working from home.

While Abbey Quay is an urban environment, it includes an incredible amount of outdoor space. Every apartment has its own private balcony or terrace, and residents can socialise with their neighbours in the private podium gardens or enjoy the riverside setting. The public realm at Abbey Quay is a strong reflection of our placemaking ethic.

Our partnership with London Borough of Barking and Dagenham and Sage Homes extended to substantial sustainability considerations, with UNisystem our MMC solution used throughout the apartment blocks, achieving highly insulated and energy-efficient homes.



One of the key ingredients to delivering positive urban renewal is genuine integration with the existing local community. Weston Homes has worked tirelessly with the London Borough of Barking and Dagenham to ensure that Abbey Quay represents best-in-class regeneration as opposed to hollow gentrification. This ambition spawned a partnership with Sage Homes, England's largest provider of new-build affordable housing.

Former Cllr Darren Rodwell
London Borough of Barking and Dagenham



Our Net Zero Mission

Across the Weston Group, we're working to achieve Net Zero by 2040 and in tandem providing customers with high-quality, sustainable homes that are affordable to buy and run.

Our Net Zero by 2040 commitment includes all three greenhouse gas emission scopes, including all the carbon we emit and energy we use. Achieving our target is as important to our customers as it is to us.

In the last five years, we've expanded our Group's reputation by taking a revolutionary approach to property development.

Many of the components in the schemes we deliver today are pre-manufactured and performance tested in our own carefully controlled factory, operated by British Offsite.

Our partners benefit from this innovation, with precision manufacturing ensuring consistent performance standards, increased energy efficiency in finished properties and lower waste during build.

Together we can make progress on our shared quality, sustainability and Net Zero goals.

Scan the QR code to see the full Weston Group ESG statement.



The Weston Group is working to achieve Net Zero by 2040, providing luxurious, sustainable homes that are affordable to buy and run.

Fabric First with UNisystem

Our Fabric First approach is a commitment to optimising the performance of materials and components that make up the fabric of a building, to increase its energy efficiency once it is fully operational - on the basis that the best energy saving is to not need it in the first place.

British Offsite, one of our five Group companies, and its UNisystem product range of internal and external panels, is the vital ingredient in our Fabric First approach.

Precision engineered offsite, UNisystem panels are delivered to a consistent high standard and arrive on site with insulation, windows and doors all pre-installed, enabling developments to meet or exceed all regulatory requirements and the anticipated Future Homes Standard for fire safety, thermal and acoustics performance.

British Offsite has taken traditional methods of construction and reimagined them to deliver energy efficient homes faster at a competitive price.



Design flexibility

UNisystem is flexible to any design vision.

UNisystem^{LB} (loadbearing) is suitable for buildings up to six floors. Over six floors UNisystem^{SFS} (non-loadbearing) works in combination with reinforced concrete or loadbearing steel frames.

Both systems hold NHBC Accepts certification, full BOPAS accreditation and other relevant industry approvals.

Build sequence

The build sequence of UNisystem is notably different to traditional build. Up to 15 panels per day can be lifted and secured into place, creating complete envelopes faster and enabling internal fit out to start on lower floors while panels on the higher floors are still being installed. This can reduce build time by up to 30% compared to traditional masonry.

Added-value benefits

There are many more added-value benefits of UNisystem compared to traditional build, including waste reduction, site safety and overcoming skills shortages, in addition to building energy efficient homes exceeding the anticipated Future Homes standards.



While most offsite construction methods limit the design possibilities of a building with their restrictions on size, style and location, UNisystem can adapt to the vast majority of needs.

We've worked with clients on low and high rise buildings across all residential categories, from student accommodation to BTR to social housing and private sale, all with their own aesthetic. But as importantly, the increased speed of delivery enables our partners to release value from their projects sooner.

Shaun Weston
Managing Director,
British Offsite



Reduced financial and preliminary costs through fewer trades, smarter procurement, reduced waste, scalability and standardisation.



Panels are delivered to site just-in-time minimising road miles and energy consumption of deliveries.

30%

The use of UNisystem with British Offsite can improve first spade in the ground to first keys handover time by up to 30%, reducing the use of resources and site traffic, as well as delivering to customers faster.



The insulation layer on UNipanel is made from recycled bottles, reducing consumption of natural resources and waste to landfill.



Dealing with skills shortage whilst creating new careers in Modern Methods of Construction.



Reduced build time means fewer staff journeys to site with associated reduced traffic and pollutants.

0.13
W/m2k

The U-value (thermal transmittance) of UNipanel^{SFS}, can be as low as 0.13 w/m2k exceeding the anticipated Future Homes Standard.



Less time required on site means reduced impact of construction on the local community.

15 

15 UNipanel can be installed on site per day. That's two panels complete with insulation, sheathing board, windows and doors every hour, reducing energy consumption in the process.

Interior simplicity with British Offsite Fitout

British Offsite Fitout is the advanced internal fitout division of British Offsite focused on the production of high-quality, pre-fabricated modules for kitchens, bathrooms and bedrooms.

Modules are available as off-the-shelf and bespoke options and are made to an exceptional standard, helping to transform spaces into durable and desirable environments customers love.

Precision-engineered bathroom vanity units are prefabricated offsite with all plumbing elements incorporated, streamlining fitout and eliminating complex on-site coordination.

Bedroom solutions meet the highest standards of design and performance, combining handcrafted quality with precision manufacturing in a choice of finish.

Expertly crafted kitchen modules arrive on site ready for installation, with high-quality sanitary ware built-in and the correct fittings in place to accommodate integrated appliances.

The design and manufacture of British Offsite Fitout's interiors modules have been honed for over a decade. Each design is adaptable and can be delivered at scale.



CGI indicative only

Multiple efficiency and cost benefits

Time saving

Our factory-manufactured fit-out components significantly reduce on-site installation time. Plumbing systems arrive pre-installed, massively cutting down M&E time on-site.

Reduced trades

Many elements arrive pre-finished, eliminating the need for multiple trades on-site.

Cost efficiency

Fewer defects leading to lower costs and quicker handovers. Predictable budgeting: factory production offers better cost control and fewer variables.

Customisable and scalable

British Offsite Fitout can offer bespoke finishes, layouts and specifications to suit individual client need. Scalable production: ideal for large volume developments.

Built to last

Durable, precision-built components ensure long-term performance with minimal maintenance.

Internal team of health & safety specialists

Across our sites, we have a duty to protect our team, subcontractors, home buyers and residents, and the public at large. Health and safety is a responsibility we take very seriously.



With an internal team of highly qualified health and safety specialists, we set strict protocols that are closely managed, alongside regular training, information sharing and clear signposting.

In addition to holding an extensive set of qualifications for all aspects of health and safety, the team also has a shared philosophy of continuous learning. This involves investigating incidents and near misses when they do occur and understanding their causes in detail. Then disseminating findings to employees and subcontractors effectively, to prevent similar incidents happening again.



RoSPA Gold Award 19th Year

We retained the RoSPA Gold Award for the 19th consecutive year in 2025, and were recognised with a RoSPA Order of Distinction for continual high standards — our health and safety record is one we're proud of.

A dedicated occupational health nurse monitors long-term wellness, ensuring we lead rather than react.

We work very closely with our employees and contractors to ensure that they are working in a safe manner to avoid injuries.



Safety is a core value that protects our employees, our contractors and the communities in which we build. Sustaining this level of excellence for nearly two decades is a testament to the rigorous culture of care and professionalism embedded within the Weston Group.

Safe Today. Here Tomorrow.

Peter Gore
Chief Executive

Supply chain management



We meet all regulatory requirements for supply chain management and the protection of human rights, as well as working closely with our supply chain to source and manage both site personnel and materials responsibly.



Human rights and modern slavery

We respect the human rights of all involved or affected by our business activities, including our employees, suppliers, sub-contractors, local communities and customers. We are legislated by the Modern Slavery Act 2015. We address these rights in our human resource policies, including the following specific policies: Modern Slavery Policy Anti-Slavery and Human Trafficking Policy.

Working with small and local suppliers

Using local and small suppliers not only reduces our Scope 3 greenhouse gas emissions through the reduction of travel but also supports the local economy. Where possible we aim to use local suppliers for our sites, however this is not always possible. We are always reviewing our suppliers lists to ensure we look at options of using more local or smaller suppliers.

Relationships with suppliers

We work hard to ensure that we create good working relationships with all our suppliers and that we celebrate their hard work. Each year we host the Weston Group Business Partner Awards to recognise the vital role our partners play across the business and to highlight outstanding performance across a number of key areas.

Scope 3 emissions within our supply chain

As we work towards achieving Net Zero across all three scopes of greenhouse gas emissions, an emphasis is required on the Scope 3 (indirect emission from sources outside of our direct control) emissions that occur down the supply chain. To understand the rest of our Scope 3 emissions we are engaging with suppliers, contractors and manufacturers to establish their emissions that relate to our work. It is important that they are also aiming to reach Net Zero within a similar time frame

Delivering social value

Every project we work on has a social value strategy attached, with outcomes that relate to our five social value pillars alongside the vision and objectives of our partners.

Together, we establish the appropriate social value priorities for a project, basing these on research and insights into the real needs of each individual community. We want to make a meaningful and lasting difference to people's lives.

Our outcomes wheel shows example initiatives for each pillar of our social value approach. Historically, on other projects we have delivered apprenticeships equating to 5% of full time equivalent (FTE) employees; Upskilling at 10% FTE; and a wide array of school engagement programmes, in partnership with Construction Youth.

As we expand our social value approach further, we are committed to matching or exceeding these achievements to maximise opportunities for local SMEs and residents, strengthening long-term workforce development in the process.



Weston Group's Social Value Pillars

01
Pillar One

INCLUSIVE SUSTAINABLE PLACES

Delivering homes and neighbourhoods that work for everyone and consider the environment

02
Pillar Two

HEALTH, WELLBEING AND SAFETY

Creating environments that support physical, mental and social wellbeing

03
Pillar Three

SKILLS, EDUCATION & LOCAL EMPLOYMENT

Creating pathways into work and long-term careers

04
Pillar Four

COMMUNITY ENGAGEMENT & CHARITABLE ACTIVITY

Engaging with local groups and charities

05
Pillar Five

ECONOMIC GROWTH & RESPONSIBLE SUPPLY CHAINS

Strengthening local economies through procurement and innovation



We believe the best developments do more than provide homes. They strengthen communities, create opportunities and leave places genuinely better than we found them.

Suzanne Aplin
Group Sales & Marketing Director

Trainee and apprenticeship programme

The skills gap in the construction industry has been widely reported. Like all firms, we require new talent to join continuously to replace an ageing workforce and ensure we have the skills to deliver.

To address this workforce challenge we invest heavily in trainee programmes that allow the next generation to join the industry and learn from experienced professionals, as well as gaining knowledge from college studies.

Each trainee is given a dedicated career pathway which includes substantial on the job training as well as technical guidance, to support their learning and help them achieve their qualifications.

Future leaders programme

Our bespoke Future Leaders programme 'Accelerate' provides high potential employees with opportunities to engage in future focused and strategic learning experiences, including in-person workshop, one-to-one coaching sessions and other powerful programme elements designed to propel their development.



Apprentice fairs and school talks

Engaging the next generation in our industry and opportunities starts with outreach into schools and colleges. Our employees attend local schools for apprentice fairs and career talks, where they highlight the opportunities to students, explain what a career within construction can involve and describe the different roles available. On average, we attend over 20 school events each year to promote careers in construction. We are also committed to acting as the Enterprise Advisor for a local all-girls secondary school, local to our Takeley Head Office, The Hertfordshire & Essex High School and Science School.

This role commits us to interacting with the students about careers. Similarly, we are partnered with the Construction Youth Trust at both our Abbey Quay and Wood Green developments to inspire young people to get involved in the construction industry.



Community engagement

The communities in which we build are at the heart of what we do. We tailor individual community engagement strategies for every location we're involved in to reach the wide mix of stakeholders across every community.

Our aim is understanding all needs and expectations in order to obtain balanced perspectives and deliver developments that have widespread community support. This is exemplified by the engagement strategy we delivered at Cambridge Military Hospital.



Cambridge Military Hospital community engagement

The renovation of Cambridge Military Hospital was a flagship scheme in the local area, one we were keen to engage with the community on.

We collaborated from the outset with Rushmoor Council and Grainger PLC, and appreciated the contribution of our subcontractors, who supported our community engagement vision with apprenticeships in the trades and surveying.

Our engagement plan included hosting a number of school visits from children in Reception/Year 1, up to young people in Year 10. For the youngest children we incorporated the story of the 'Three Little Pigs' which they were learning in class.

We were able to bring the story to life for them, by demonstrating what materials are used to build a secure home.

We also had the pleasure of partnering with Grainger PLC on a site visit for students from Samuel Cody School, which caters to young people with learning difficulties.

Our engagement work received recognition from Councillor Keith-Dibble who stated our commitment to hosting school visits, providing work experience, upskilling our workforce and creating 40% more than the target number of new jobs, provided significant social value over and above what was asked.

Equality & Diversity

At Weston Partnerships, equality and diversity sit at the heart of our people strategy. We are committed to fair treatment for everyone across all backgrounds, circumstances and identities and to creating an environment where professional development is open to all.



Our charitable activity

Every year we contribute significant amounts of money to charities and sponsorships to support our communities. Engaging with charities is hugely important to us.

£3.5m

We have contributed more than £688,000 in annual donations and sponsorships, totalling £3,441,523.90 between 2019 and 2023



St Clare Hospice

Our main sponsorship charity is St Clare Hospice, a local charity that works across West Essex and the East Hertfordshire border. The hospice provides free, compassionate care and support to adults who are living with a life limiting illness, facing the end of life or experiencing bereavement.

We support this charity through annual fundraising, predominately at our Annual Golf Fundraising Day, through employees volunteering at the St Clare Hospice charity shops, and via donation stations at our offices. The Annual Golf Fundraising Day on average raises over £135,000 to be donated to St Clare Hospice.

A recent fundraising event for the hospice is a 100km ski to the South Pole by Shaun Weston, Managing Director of British Offsite. Taking place in January 2026, Shaun's trek across one of the earth's harshest environments, has contributed vital additional funds to the hospice.



Sponsorship

In addition to charitable contributions, we also sponsor a range of sporting teams and events. These include, but are not limited to, the following:

- Saint Francis House
- Peterborough United Football Club
- Daniel Field – Head Professional at East Herts Golf Club
- The Kia Oval – Club sponsor at Surrey's County Cricket Club
- Takeley 10K Run and Fun Day
- London Borough of Barking and Dagenham Summer of Festivals
- Willow Foundation
- Clacton Rally Team
- Broomfield Lions Under 11's Team

Engaging our colleagues

All employees are encouraged to get involved with supporting our charitable events and sponsorships. All employees are entitled to two days paid time off to volunteer. Many of our employees also complete sporting challenges to raise money for charity, including the London Marathon, Sky Dives and the Three Peaks Challenge.



The partnership between Weston Homes and St Clare Hospice is hugely important to us. Weston Homes have supported the hospice for years and raised such a lot of money so we can continue to deliver vital care services to local people. Through golf days, marathon runs, Christmas jumper days and volunteering in our shops, the Weston Homes staff and management really support St Clare Hospice. We are so grateful.

Sarah Thompson

CEO of St Clares Hospice

Award winning

Weston Homes has won a multitude of industry awards in recognition of our focus on quality, sustainability, looking after First-Time Buyers and much more

2025

First Time Buyer Readers' Awards
Winner – Private Developer of the Year

InHouse Research
Gold – Customer Service

ROSPA – Health & Safety
Order of Distinction

WhatHouse? Awards
Housebuilder of the Year

WhatHouse? Awards
Gold – Best Medium Housebuilder

WhatHouse? Awards
Gold – Best Starter Home (Abbey Quay)

WhatHouse? Awards
Gold – Best Energy Efficient Home (Thornwood Park)

WhatHouse? Awards
Silver – Best Sustainable Home (Thornwood Park)

2024

First Time Buyer Readers' Awards
Winner – Private Developer of the Year

Housebuilder Awards Winner – Best Refurbishment Project (Gun Hill Park)

InHouse Research
Gold – Customer Service

ROSPA – Health & Safety
Order of Distinction

WhatHouse? Awards
Silver – Best Medium Housebuilder

WhatHouse? Awards
Silver – Best Starter Home (The Venue)

WhatHouse? Awards
Silver – Best Sustainable Scheme (The Venue)

2023

First Time Buyer Readers' Awards
Winner – Private Developer of the Year

InHouse Research
Gold – Customer Service

ROSPA – Health & Safety
Order of Distinction

WhatHouse? Awards

Gold – Best Medium Housebuilder

WhatHouse? Awards
Gold – Best Sustainable Development (Abbey Quay)

WhatHouse? Awards
Silver – Best Starter Home (Springfield Park)

2022

First Time Buyer Readers' Awards
Winner – Private Developer of the Year

Housebuilder Awards
Highly Commended – Best Refurbishment Project (Gun Hill Park)

ROSPA – Health & Safety
Order of Distinction

WhatHouse? Awards
Gold – Best Medium Housebuilder

WhatHouse? Awards
Gold – Best Interior Design (Gun Hill Park)

WhatHouse? Awards
Silver – Best Starter Home (Victoria Central)



Best Housebuilder in the UK

For the past four years, Weston Homes has won Silver or Gold for Medium Size Housebuilder at the WhatHouse? Awards and was proud to take home the ultimate accolade of 'Housebuilder of the Year' in 2025

1st for 4 years!

For four years running in 2022, 2023, 2024 and 2025, Weston Homes has been voted by readers of First Time Buyer Magazine as 'Private Developer of the Year'





weston-partnerships.com